

FAMILY FOR LIFE

2014 ANNUAL REPORT





Every family has a story.

Welcome to ours.





We place children
in safe, permanent,
loving homes.

More than **7000**
since 1945!

Letter from the Leadership

Once again it has been our privilege to be entrusted with leading an organization now in its 70th year of providing ethical adoption services to our community. Without the support of the Board, Staff, funders, and greater “Barker family,” none of the achievements would have been possible. As you read the Annual Report, we hope you share our pride and joy at all that has been accomplished.



We celebrated the homecoming of 100 children, ranging in age from the tiniest newborn to a 19-year-old young man who experienced the life-changing event of finding love and permanency with a Barker family. While counseling expectant birth parents and adoptees, we also invested in upgrading our technology and web-based presence, so that greater numbers could learn of Barker’s services.

Programmatically, we remained strong. On the international front, we traveled to India, Colombia, China, and Korea to meet with partner agencies and government officials. In our domestic infant program, we provided more services in Spanish, broadened relationships with agencies in other parts of the country with similar ethical practices, and observed more families embracing the benefits of early contact with birth parents. *Project Wait No Longer* saw significant growth in placement of sibling groups, placing three sets of siblings. The program also established placement contracts with three new states (NY, PA, CA) and launched our specialized adoption support services for single parents.



We hope to bring our Legacy II endowment campaign to a strong conclusion as we anticipate the joyous 70th anniversary. To our Barker “family for life,” as our cover theme states, we express profound gratitude for your support. When we reflect on the Barker community, we are reminded of Margaret Mead’s frequently quoted challenge: “Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.”

With gratitude,

Marilyn Regier, Ph.D., LCSW-C
Executive Director & CEO

Gary D. Rappaport
Chair, Board of Trustees

New Members of the Barker Family

Aaron & Lynsay welcomed Natalie
Adam & Laura welcomed Benjamin
Ajay & Neelam welcomed Sia
Alexander & Maureen welcomed Evan
Alexander & Meredith welcomed Moncef
Andrew & Jeanie welcomed Connor
Andrew & Natalie welcomed Matthew
Andrew & Paula welcomed Emma
Andrew & Susan welcomed Robert
Andy & Sally welcomed Isaiah, Nyima
and Catrina
Anissa welcomed Maya
Barry & Beth welcomed Bryce
Bo & Catherine welcomed Maggie
Brent & Jennifer welcomed Jacob
Brian & Johanna welcomed Gianna
Brian & Monica welcomed Adam
Bryce & Mavryn welcomed Hikma
Cesar & Elizabeth welcomed Stella
Chad and Vanessa welcomed Isla
Chris & Allison welcomed Celia
Chris & Stella welcomed Haiden
Christopher & Amy welcomed Charlie
Christopher & Julie welcomed Michael
Dan & Kristie welcomed Jackson
Dan & Rachel welcomed Gretchen
Dann & Shawna welcomed Anna
David & Gianna welcomed Lia
Desikan & Vaishali welcomed Jay
Duane & Kristen welcomed Rebuma
Edward & Christina welcomed Eamon
Eric & Gina welcomed Antonio

Erik & Rachel welcomed Will
Frank & Sara welcomed Josephine
Gus & Liann welcomed Kendall
Ian & Jendi welcomed Mylania
Jeffrey & Allyson welcomed Michael
Jesus & Corrine welcomed Kira
John & Annie welcomed Sam
John & Cheryl welcomed Stephanie
John & Jane welcomed Maria
John & Laura welcomed Alexander
John & Michael welcomed Rosie
John & Stephanie welcomed Everett
Ken & Jennifer welcomed Sascha
Kurt & Jacqueline welcomed Elena
Lauren welcomed Brook
Lee & Nedra welcomed Lechelle
Leonard & Allison welcomed Alexandra
Leonard & Anisa welcomed Jatin and Ravi
Lisa welcomed Leandra
Lita & Vic welcomed Sarita
Lynda welcomed Lauren and Leah
Mark & Karen welcomed Kai
Mark & Samantha welcomed Matthew
Mark & Valerie welcomed Andrew
Martin & Lina welcomed Jessica
Marty & Gina welcomed Austin
Mary Fran welcomed Kai
Matt & Erin welcomed Henry
Matthew & Maura welcomed Genevieve
Melvin & Glocel welcomed Grayson
Michael & Heather welcomed Pandora
Mike & Jessica welcomed Elsa

Nate & Ariel welcomed Etta
Nicolas & Myriam welcomed Luc
Norman & Heather welcomed Sophia
Patrick & Joyce welcomed Sebastian
Patrick & June welcomed Jai
Patrick & Maggie welcomed Emma
Patrick & Melissa welcomed Charles
Ramandeep & Richa welcomed Ruchika
Ramesh & Ann welcomed Rohan
Ray & Michele welcomed Elijah and Olivia
Rich & Karen welcomed Thomas
Richard & Susan welcomed Caroline
Robert & Dawn welcomed Ella
Roberto & Ivy welcomed Ana
Roslyn welcomed Daisy
Ross & Jennifer welcomed Ella Grace
Russell & Yolanda welcomed Kimani
Salvatore & Penny welcomed Jiana
Sash & Elizabeth welcomed Roxa
Seth & Katie welcomed Cecily
Sherry welcomed Jordan
Sonia welcomed Josie
Steve & Bonnie welcomed Bronte
Steve & Leana welcomed Benjamin
Suzannah & Tobi welcomed Eve
Thoko & Jori welcomed Isaiah
Timothy & Aleetalyann welcomed
Aleksandr
Tracy & Amy welcomed Saphron-Eun
Watkins & Treva welcomed Shaka



Under Our Roof

The Barker Adoption Foundation has evolved over the past seven decades from a traditional infant-placing adoption agency into a comprehensive adoption center. We offer **pregnancy counseling services, domestic and international programs, adoption training and education**, and a lifelong commitment to families through extensive **post-adoption services**.

We serve:

- Birth parents and extended families
- Adopted persons
- Adoptive parents, siblings and extended families





In 2014, we helped build 100 new families.



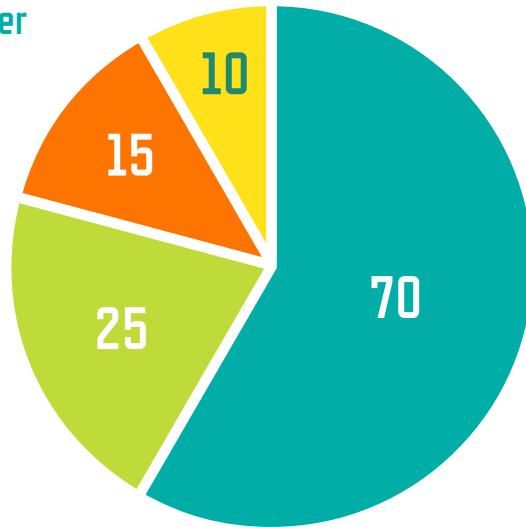
Domestic International Project Wait No Longer

Family from the start

We believe every woman deserves no-cost, compassionate care when experiencing an unplanned or crisis pregnancy. Whether a woman chooses to make an adoption plan or not, Barker social workers provide free counseling, support and help obtaining essential services to safeguard the health of mother and baby.

Pregant Women Counseled by Barker

- Women counseled
- Helped through delivery
- Chose to parent
- Placed child for adoption



Women ages
14 to 41 sought
unbiased free
counseling from
Barker in 2014

Caitlin's Story

Caitlin, a birth mother who placed a son through Barker nearly a decade ago, recently shared her thoughts about the experience in a series of videos that can be viewed on Barker's new website. Excerpts from the videos capture the value Caitlin placed on Barker's support as she made what she describes as "the toughest decision of my life."

"What I liked about Barker was the social worker I worked with to make an adoption plan. She was very friendly and she put the ball completely in my court. She made me feel comfortable in my decision because I was not being pressured. She just counseled me through what an adoption plan would look like and she also talked me through what parenting would look like. It reaffirmed my decision that making an adoption plan was the best choice for my baby."

"After placement I met with my social worker and attended a few birth parent support group meetings. It was nice

to follow up with my social worker afterwards, get one-on-one attention from her and talk about what I was going through. It was a grieving process and she was there to listen and to validate how I was feeling and that was really helpful at the time."

"When I made the plan to place my baby, it was a turning point in my life. I had just gotten out of high school and I wasn't in college. I waitressed for a year and then joined the military, where I served on active duty for three years. Afterwards, I used the GI Bill to get my degree in criminology. Now I'm in graduate school pursuing my Masters in Social Work."



New Website Expands Our Reach

In 2014, thanks to support from the Meyer Foundation and the Cafritz Foundation, we launched the development of a new website to better communicate Barker's commitment to ethical, compassionate adoption service. Unveiled in 2015, the new website helps us reach as many women as possible through video testimonials, searchable webpages that translate into Spanish, Search Engine Optimization in both Spanish and English and social media advertising. See more at www.barkeradoptionfoundation.org.



One Big Family

Whether it's helping prospective parents find the program that fits them best, offering training and education or providing reassurance when the wait feels long, the Barker staff and community embraces prospective families at every step of the process.

Paths to Adoption at Barker:



Local. Matches are made with Maryland, Virginia or District of Columbia birth parents.



National. Families receive training, education and their home study through Barker, but match with birth parents elsewhere in the United States and complete the adoption through another agency or adoption attorney.



International. Barker's international adoption program includes China, Colombia, India and Korea.



Independent. Receive training, home study preparation and support through Barker, but match with birth parents through individual outreach.

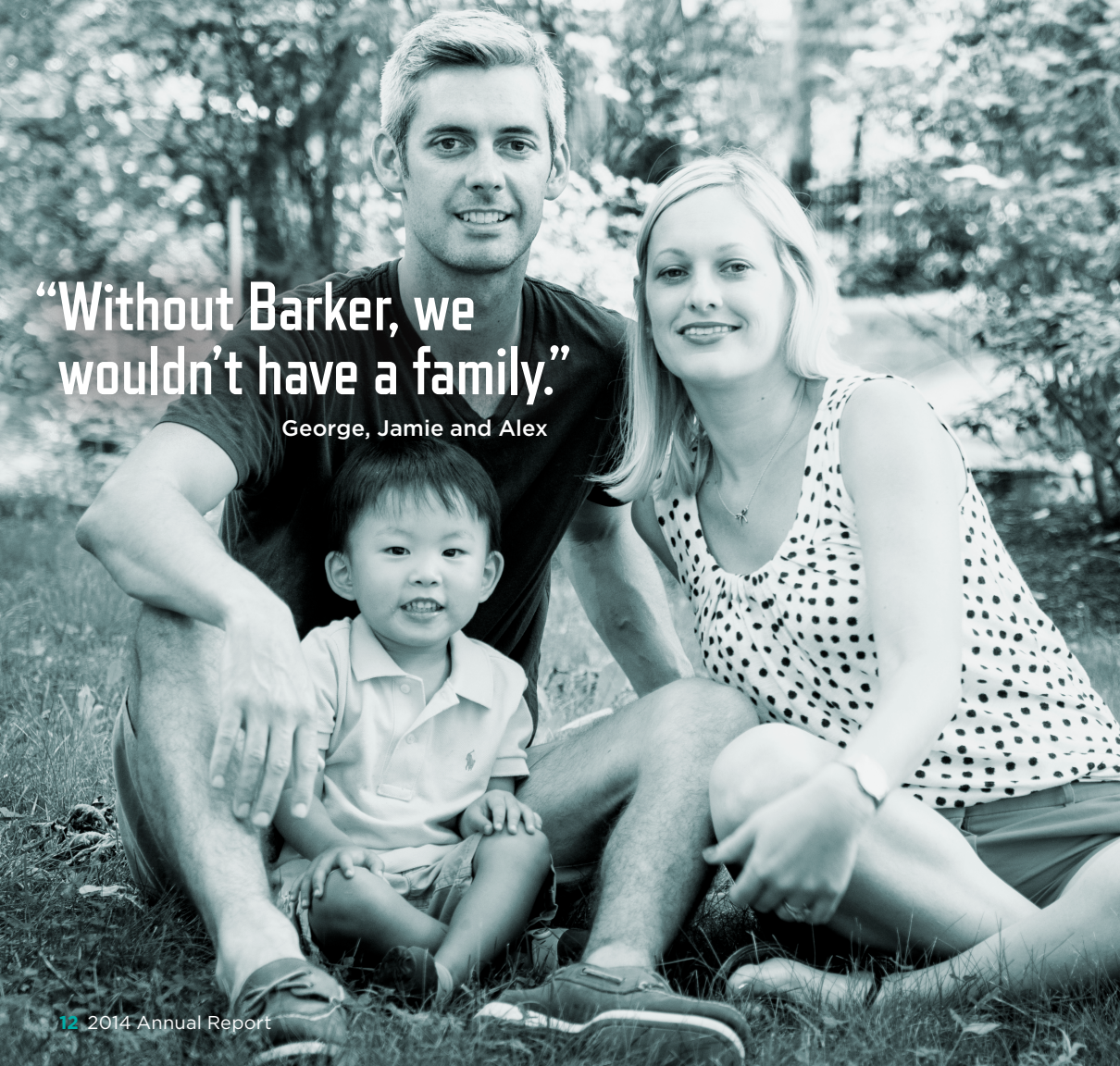
A close-up, over-the-shoulder view of a young child with curly brown hair. An adult's hand is visible, gently kissing the child's cheek. The child is holding a book with a green and white patterned cover. The background is softly blurred, suggesting an indoor setting.

566 ATTENDEES at general information meetings

110 OUTREACH EVENTS to increase awareness of adoption

1,972 INQUIRIES to state child welfare departments to match the right child with the right family

23 WAITING PARENT MEETINGS for families waiting for placement of a child



**“Without Barker, we
wouldn’t have a family.”**

George, Jamie and Alex

George, Jami

“We knew for a long time we were going to build our family through adoption. The only question was when and how,” Jamie Lettis says as she watches her son, Alex, scamper across their neighborhood park.

Observing Jamie, her husband, George, and Alex play and laugh together, you would never know they waited what seemed like an eternity to be a family. Looking back, Jamie and George both say, they kept their sanity by staying connected to other families going through the adoption process and putting their faith in Barker staff who assured them their turn would be coming soon.

Curious by nature – George is a reporter for a Baltimore television station – the couple researched a number of options for adopting before choosing Barker. “From the moment we went to Barker and heard Marilyn Regier, the executive director, speak, we knew it was the place. It was very comfortable and loving

e and Alex

and had its act together. We also were very impressed with the Social Welfare Society, Barker's partner agency in Korea."

After submitting their home study, Jamie and George hit a roadblock. Adoption regulations in Korea changed and adoptions slowed dramatically for a period of time, while everyone prepared to comply. "We were caught in an in-between space and it was tough watching other people coming home with their children while we were still waiting," Jamie says.

For support, Jamie and George turned to Barker's monthly Waiting Parent meetings.

"They were a great source of information. We heard from a pediatrician specializing in international adoption, from an attorney whose practice includes adoption and from families who had already completed the process. Those meetings were especially helpful,"-George says, "because you could imagine yourself with your future child."

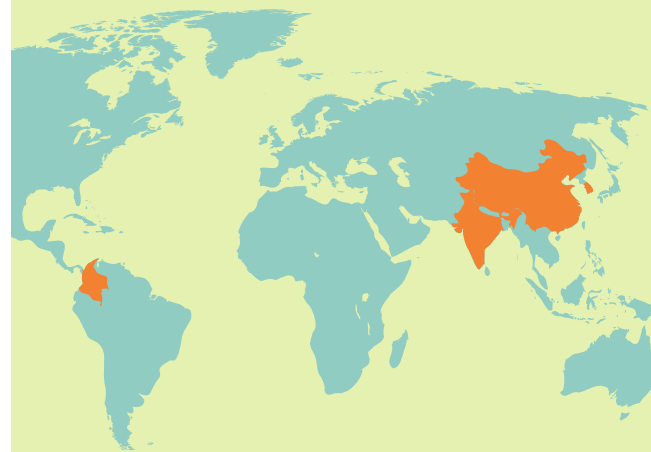
Perhaps even more important, the groups also gave Jamie and George what could be a lifelong connection to other adoptive families.

"We bonded with other waiting parents and now have a group of local friends who all have children adopted through the Korea program. It means something to us that if Alex ends up being an only child, he has other families and friends in his life with whom he shares a common experience," Jamie says.

George says the lifelong connection extends to Barker as well. "Without Barker, we would be without Alex. We will be forever thankful. They set the foundation for us to become a better adoptive family for Alex and by the time he came home, we were as prepared as we could be. We also know that as he gets older and either he or we have questions, we can pick up the phone and call. The post-placement support Barker provides is so nice to have."

For now, Jamie, George and Alex are celebrating important milestones like third birthdays and paying it forward by returning to a meeting of prospective adoptive parents to reassure those just beginning the process that there is a very bright light at the end of the tunnel.

Barker has been placing children from other countries for 37 YEARS



Scott, Quang and Camaron

Visit Scott Larson, Quang Tran and their son, Camaron, at home and you're quickly enveloped into family. Scott's mother, visiting from out of town, sits with her grandson, searching for the last hard-to-place pieces of a puzzle while their exuberant puppy tries to incite everyone into play.

This homey scene wasn't always the norm for Scott, Quang or Camaron. Scott and Quang were childless for years, while Camaron spent time in several group homes in West Virginia.

In 2010, Scott and Quang began exploring adoption as a way to expand their family. Scott had personal experience with adoption already – both he and his sister had been adopted as infants decades ago through a social services agency in western New York. Scott's mother, Elaine, says adopting Scott and his sister was the “best thing” she and her husband ever did.

As a same-sex couple, Scott and Quang initially had trouble finding an agency that would work with them. “We did a lot of research and outreach and either heard nothing at all or nothing very positive. No one was warm and fuzzy toward us until Barker,” Scott says.

The couple briefly considered infant adoption, but as soon as they heard about Barker's Project Wait

No Longer program for older child adoption, they knew they had found their home. “We have many nieces and nephews and had spent a lot of time with them when they were infants so we had done the baby thing. We know what babies need and knew an older child would fit into where we are in our lives more easily,” explains Quang.

Scott and Quang started the process immediately, undergoing a home study and attending the 27 hours of training required of PWNL families. Scott says the classes were critical. “They helped us understand what to expect and prepared us mentally for both ups and downs. We were given all kinds of scenarios, so when they happened to us later, they didn't come as a surprise, although the intensity could be startling when it happened in real life.”

Barker's support group for PWNL families also proved invaluable to the couple. “We attended every month and it was so helpful to hear from

everyone going through the process. We are still friends with people we met there,” Scott says.

“They call it a support group for a reason – everyone helps each other emotionally and it got to the point where we craved going,” Quang adds.

When a Barker social worker called with a potential match, Scott and Quang were thrilled, but nervous. Quang had struggled during the process with the idea that there were so many children who needed families and weren't going to get them. “It helped that I trusted that Barker knew us and would only match us with someone if there was a good chance it would be a good fit for everyone.”

Scott and Quang reviewed Camaron's file on a Wednesday and headed to West Virginia just two days later to spend time with Camaron's team, which included social workers, a *guardian ad litem* and staff from his group home. After the meeting, Camaron's social worker called him to talk about Scott and Quang and ask if he would be interested in meeting them. His answer? A resounding “Yes!”

Any concern about the prospect of two dads was quickly dispensed with. “Camaron's social worker asked him before showing him our profile and he said it wasn't an issue and that was the end of it,” Scott says.



Cameron and his grandmothers



Quang, Camaron and Scott

Barker placed **15 CHILDREN** through Project Wait No Longer in 2014

Project Wait No Longer seeks to find adoptive families for children whose circumstances resulted in their being placed in public foster care. Most of the children are between the ages of 6 and 17 years old and some are part of sibling groups.

Over the next months, Scott, Quang and Camaron spent time together in both West Virginia and Virginia. During rounds of miniature golf, trips to Pizza Hut and Cabela's and rides on the Metro to see the sights of DC, the trio got to know each other and talked about becoming a family. In September, two weeks into the new school year, Camaron began his life new life as Camaron Larson-Tran.

The transition wasn't always easy. Scott says challenges at school coupled with different expectations at home meant Camaron had a lot on

his shoulders. "In the first months, Camaron tested whether we were sincere in our commitment to him by doing different things to see if he could get a reaction from us. He had been moved around for a while so he wasn't sure we really meant it when we said this was forever. Luckily, we had a therapist and a Barker social worker who were very supportive and helped us turn things around whenever we felt like they were going sideways."

Today, Camaron says he is secure in his family's love. "In the early days, I was worried that they wouldn't keep me. I don't have that fear at all now."

Instead, Camaron basks in the joy that extended families bring, spending time with both Scott's and Quang's mothers, a cousin who recently moved into the area and the couple's close friend, Caroline, who has been a part of their journey since serving as a reference for the couple at the outset.

"I'm happy. I have somebody to take care of me and I have somebody to take care of," Camaron says. "I also have somebody who tells me what to do," he adds impishly before saying simply, "I am loved."

Family for Life

Barker's services do not end at placement. We offer lifelong support to all members of the adoption circle whenever it is needed. Our post-adoption services are available to any person touched by adoption, even if Barker is not the placing agency.



Support and
Discussion Groups



Individual
Counseling



Contact Between Birth
and Adoptive Families



Homeland
Tours



Programs for Adopted
Children and Teens



Annual
Conference



Workshops and
Educational Programs



Community
Education



Search and
Reunion

2014 Highlights

We changed our name! In 2014, we changed our name from THE BARKER FOUNDATION to THE BARKER ADOPTION FOUNDATION. Now more than ever, we need to be easily found by individuals using search engines to seek critical services. Still, as we looked to our future, we felt it was important to retain the name of our visionary founders, Richard and Ruth Barker, as well as to keep the word Foundation that conveys our strength, gravitas and longevity.

We expanded in China. We were selected by Family and Children's Agency in Connecticut to assume responsibility for FCA's China adoption program. FCA chose Barker because of our demonstrated expertise and our valuable experience in successfully acquiring and transitioning similar programs in the past.

We recognized new needs in our community. We began a new monthly support group targeted to the needs of parents of young adults who are beyond high school. We also launched a discussion group for adoptive parents in open and

semi-open adoption, which focuses on navigating communication, talking with children about these unique relationships and preparing for visits.

We supported our teens. The Annual Teen Exchange gave adopted teens the chance to have fun, surround themselves with other adopted youth and to share their thoughts on being adopted. Teens from both the domestic and international programs attended, and the facilitating staff included adopted persons as well.

We empowered the broader community. Through in-service workshops for school-based and hospital-based professionals, we expanded the pool of people who are attuned to and able to support the needs of those in the adoption circle.

We served as advocates. In Maryland, we collaborated with state Child Protective Services on cases where concerns about children returning to their birth parents' care were apparent and provided in-service training to the Montgomery County Department of Social Services. We also provided testimony to the District of Columbia

City Council regarding the need to reconcile inconsistencies in rules governing parental consent for adoption and allowable services for expectant parents. The advocacy helped achieve passage of a revised code that clarifies the revocation period and allows for expectant parent support for expenses consistent with other jurisdictions.

We fostered a sense of community. We celebrated National Adoption Month at locations around the area. We also hosted more than 200 moms, dads and children at our Annual Family Picnic. Families traveled from far and near for the fun-filled event, connecting with old friends and making new ones.

We traveled. Barker staff met with partner agencies and government officials in India, Colombia, China and Korea to reinforce or establish important relationships.

We hosted another incredibly successful conference. Over 300 adopted persons, adoptive parents, birth parents and adoption professionals attended our 20th annual adoption conference. The

inspiring and educational event included presentations from Victoria Rowell, an Emmy-nominated actress, advocate, mother, former foster child and the New York Times best-selling author of *The Women Who Raised Me*.

We rooted for the home team. We hosted Barker Day at Nationals Baseball Park, bringing together adoptive families, Barker board members, staff and their families and Barker friends from the business community for a day of baseball and camaraderie. The afternoon provided a wonderful and very public opportunity to promote Barker's important mission.

We provided learning and work experience. In keeping with our past practices, we continued to offer opportunities for college and masters-level students to volunteer and intern at Barker. We are proud of the mentoring and learning opportunities we offer these students and are encouraged by their commitment to social services.

You Make It Possible!

We offer heartfelt thanks to those who gave to The Barker Foundation and to the Legacy II Campaign through Friends of Barker or to both in 2014. Our donors' generous support is what makes it possible to find the safe, loving, permanent family that every child deserves. A non-profit agency, we are sustained by individual donations, foundation and corporate grants, fundraising events and fees for services.

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Nina Abernathy
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Nicole & Michael Adams
Kimberly Adams
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Ann Ainslie
Larry & Nonie Akman
Evelyn Albright
Mark Alexander & Tawnya McKee
Jean Alexander
Gerald & Michelle Alexander
Kamal & Sonya Ali
Dwight Allen
Sue Eveline Allen
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Nicholas Altman
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We gratefully acknowledge the foundations and corporations that supported Barker through grants in 2014:

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Nancy DeLucia
Robert & Barbara DeLucia
Roger DeLucia

Donor Spotlight: The Sterlings

Several years ago, Scott Sterling and Cathy Card Sterling took a giant step back and reconsidered their approach to philanthropy. “We had so many interests and passions and so many opportunities to give,” Cathy says, “but we weren’t sure we were doing the most possible good by supporting everyone who asked.”

The couple decided to focus on what mattered most to them – their family and their son, James, whom they adopted through Barker when he was an infant. “From there, our decision was easy. We would simplify and support just two places – the school James was attending and The Barker Adoption Foundation,” Cathy explains.

Barker had to reach a high bar to become one of the two. Cathy has more than 30 years of experience with development and management of arts, education, social service and environmental organizations in the Washington, D.C. region. Currently a vice president at Schultz & Williams, her areas of focus have included capital campaign planning and implementation, major gifts

fundraising, communications, board-building, and strategic planning.

“When I go into an organization, I look at several things – what’s the case they are making, are they walking the talk, do they have the right leaders in place. Barker has all three. Marilyn Regier, the executive director, is exemplary, The Board of Trustees is amazing, really willing to roll up its sleeves and do anything for the organization. And the gifts made during the current Legacy II campaign speak volumes about the commitment people have to Barker.”

“At Barker, people eat, drink and sleep the organization and the mission. When you see that, it becomes easy to get behind it.”

Now a Trustee herself at Barker, Cathy says they made the right choice when selecting Barker as their focus. “In the end, it’s not really about how Barker served the Sterling family – although they have done that well – it’s about how they are serving every family.”



Arn & Rebecca Flitcroft
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 Bob Gershkoff
 Claude Sharpe
 Daniel Crowley
 Daniel Hibbits
 Dolores Ford
 Donna Hitt
 Edna Kel
 Eva Prince
 Evelyn Kaitz
 Fred & Esther Robbins
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 John McLeod Griffiss

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 Jerusalem Marshall
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 Linda Holden
 Marilyn Roberts
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 Andrew and Sarah Thumm
 Barbara Donesky and Teen & Young Adults support groups
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 Cathy Sterling
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 Grace Bowers
 Greg Arbelaez
 Harrison Liss

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 In honor of the union of Kathleen Mahoney & Jim Connor
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 Jennifer Downey
 Jim Connor
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 Joseph Gatto
 Josephine Gleason
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 Kathleen & Mark Whisenhunt
 Katy Puccio
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 Marilyn Regier

Marilyn Roberts
 Mary Jaffe
 Megan Bisland
 Melat and Suri Phillips
 Mikey Gonzalez
 Mr. and Mrs. Robert Dellinger
 Mrs. Kim
 Sandra Wheeler
 Sayer and Matilda Perrins
 Steve and Jean Hersh
 Susan Pfeffer
 Tara Shirodkar
 Tenley Abernathy
 The Eggers Children, Jeff, Judy & Steven
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 William Macy
 William Young
 XinXin Charlon
 Zoe Schaeffer

Les Langford
James Lantelmé & Rth Amberg
Jerry Laurienti
Fred & Jonna Lazarus
John Leber
Andrew Lee
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Wendy Leibowitz
Diane Lenderman
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Altman, Alexandra, LGSW Placement Coordinator, PWNL
 Amin, Surina, LGSW Outreach Coordinator, PWNL
 Baker, Susan, CPA Director of Finance and Administration
 Beers, Anna Program Assistant, PWNL
 Betz, Betty International Case Manager
 Clarke, Beverly, LICSW, LCSW-C Director of PWNL
 Gleason, Heather, MPA Director of Development
 Hollar, Susan, LICSW, LCSW-C Associate Director
 Hughes, Lisa, LCSW-C Family Specialist
 Ji, Tina, LLM Director of International Programs
 Kirby, Beth Cradle Care Coordinator/Exec. Director Asst.
 Lehner, Kathie Senior Program Assistant, Domestic Programs
 Makovsky, Varda, LICSW, LCSW-C Director of Family & Post Adopt Services
 Metraux, Maricela Domestic Program Assistant
 Morrison, Ann, LGSW Director of Domestic Infant Program
 Niemann, Eliza, LICSW-LCSW-C International Clinical Specialist
 Porter, Kathleen Office Manager/Web Coordinator
 Regier, Marilyn, Ph.D., LCSW-C Executive Director & CEO
 Seivright-Potts, Erica, LGSW Pregnancy Counselor
 Willhauck, Katie Program Assistant, International Programs

Consultants

Batton, Sandy, LICSW, LCSW-C	Kenrick, Carolina	Racine, Cecilia, LICSW, LCSW-C
Blanco-Alcala, Letitia, LCSW	Knight, Nicole, LICSW, LCSW-C	Reyner, Mary
Bridges, Lisa, LICSW, LCSW-C	LeBlanc, Leslie, LICSW, LCSW-C	Sanders, Eleanor, LICSW, LCSW-C
Campbell, Susan	Leitch-Callender, Jo-Ann, LICSW, LCSW-C	Solondz, Seth
Donesky, Barbara, LICSW, LCSW-C	Liu, Carol, LICSW, LCSW-C	Suarez, Bianchi, LGSW
England, Kristin, NCC	McDowell, Dewanna, LCSW-C	Watson, Rebecca, LGSW
Flores, Jackie, MSW	Nardella, Kathleen, JD, LCSW-C	Weslow, Jodi, LICSW, LCSW-C
Gossens, Christine, LGSW	New, Melissa, LGSW	
Johnston, Dionne, LICSW, LCSW-C	Parker, Lorice, LGSW	

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2014 Financial Overview

The Barker Adoption Foundation completed the year with a surplus of \$161,064. This was primarily the result of the increase in placements from 77 children in 2013 to 100 children in 2014. Additional revenue came from new grants for Marketing and Capacity Building, which are being used to update our website. This project began in 2014 and is to be completed in 2015, with the goal of increasing awareness of Barker's available services.

Additional generous pledges to Friends of Barker's second endowment campaign *Legacy II: The Next Generation* were received in 2014, enabling us to reach 75% of our fundraising goal. There is still \$900K to be raised, all of which will be matched by a generous Barker family, to reach the goal of a \$10M endowment in order to secure Barker's continuity for future generations to come.

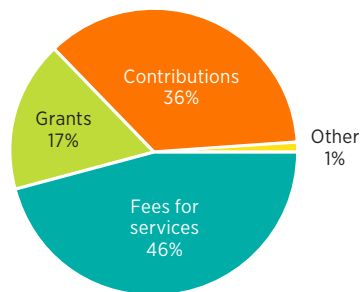
Renovation of the Bethesda office space in 2014 was made possible through lease renewal negotiations and the generosity of a Barker parent and Board Member. Barker extended the current lease at 7979 Old Georgetown Road for another 10 years at favorable terms, which included the extensive leasehold improvements.

Continued efficient use of resources added to the increase in net assets and spending on Program Services made up 85% of total expenses. Donors can contribute to Barker knowing that 85 cents of every dollar directly benefits the families we serve.

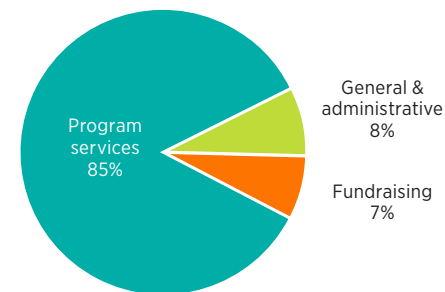
CONSOLIDATED STATEMENT OF ACTIVITIES

Year Ended December 31, 2014	The Barker Adoption Foundation	Friends of Barker, Inc.	Total
SUPPORT AND REVENUE			
Fees for services	\$ 1,166,225		\$ 1,166,225
Grants	431,000		431,000
Contributions	911,607	\$1,353,510	2,265,117
Other	13,636	111	13,747
Revenue	2,522,468	1,353,621	3,876,089
Investment income net of fees	(600)	301,145	300,545
FOB	160,785	(160,785)	-
Total Revenue	2,682,653	1,493,981	4,176,634
EXPENSES			
Program services	2,152,143	-	2,152,143
General & administrative	187,323	3,144	190,467
Fundraising	182,123	-	182,123
Total Expenses	2,521,589	3,144	2,524,733
Change in Net Assets	161,064	1,490,837	1,651,901
Net Assets - beginning of year	350,858	6,225,256	6,576,114
Net Assets - end of year	\$ 511,922	\$ 7,716,093	\$ 8,228,015

THE BARKER ADOPTION FOUNDATION REVENUE



THE BARKER ADOPTION FOUNDATION EXPENSES



THE
BARKER
ADOPTION
FOUNDATION since 1945

www.barkerfoundation.org
info@barkerfoundation.org
1-800-673-8489

Offices

Maryland

7979 Old Georgetown Road, First Floor,
Bethesda, MD 20814
301-664-9664

District of Columbia

1066 30th Street, NW, Washington, DC 20007
301-664-9664

Virginia

2957 Monticello Drive, Falls Church, VA 22042
301-664-9664

Accreditations and Affiliations

The Barker Adoption Foundation is licensed in the District of Columbia, Maryland, and Virginia. The agency is Hague-accredited through the Council on Accreditation (COA) and a member of the Joint Council on International Children's Services, Local Independent Charities, the Maryland Coalition for Adoption, the Maryland Association of Non-Profit Organizations, the North American Council on Adoptable Children, and the Virginia Association of Licensed Child Placing Agencies.



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